

Georges River College Oatley Senior Campus

Anti-Bullying Policy

Bullying can be defined as intentional, repeated behaviour by an individual or group of individuals that causes distress, hurt or undue pressure.

Bullying can involve all forms of harassment, humiliation, domination and intimidation of others.

Bullying behaviour can be:

- Verbal e.g. name calling, abuse, putdowns, sarcasm, insults, threats
- Physical e.g. hitting, punching, kicking, tripping, spitting.
- Social e.g. ignoring, excluding, ostracizing, alienating, making inappropriate gestures
- Psychological e.g. spreading rumours, dirty looks, malicious SMS and email messages, inappropriate use of cameras.

At GRC Oatley we believe bullying in any form is unacceptable and will not be tolerated. Teachers, students, parents, caregivers and members of the wider school community have a responsibility to work together to address bullying.

Students at GRC Oatley have a responsibility to:

1. Behave appropriately consistent with the GRC Way. As part of the GRC Way students are asked to:
 - Be aware of wrong and help to prevent it
 - Accept all responsibilities of a student
 - Treat others how you would like to be treated
 - Appreciate the rights and beliefs of others
2. Respond to incidents of bullying by reporting it to teachers.

Parents and caregivers have a responsibility to:

1. Support their children in all aspects of their learning.
2. Support their children in developing positive responses to incidents of bullying consistent with the school Anti-bullying Plan.

Staff at GRC Oatley have a responsibility to:

1. Respect and support students in all aspects of their learning
2. Model appropriate behaviour and report suspicions of bullying to their Head Teacher, the Deputy Principals or to the Principal.

The school will educate the school community about its anti-bullying policy through the Tutorial and Mentoring programs as well as Parent meetings.

The school will respond to allegations of bullying immediately by:

1. Investigating the claims thoroughly and counsel the target and Bully.
2. If the claims of bullying are proven, then consistent with Oatley's Discipline Policy
 - 1st time – Deputy Principal interviews bully/bullies, counsels and warns
 - 2nd time – bully issued a suspension warning and parents contacted, counselled by Deputy Principal
 - 3rd time – suspension, parent interview, counselled by Principal
 - Ongoing bullying can lead to expulsion from the school.

Updated December 2018